

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer:	New Milford Board of Education			County:	Bergen	
Employee Organization:	New Milford Education Association			Employees in Unit: 166		
Base Year Contract Term:	7/1/2011	6/30/2014	New Contract Term	7/1/2014	6/30/2017	
Type of Settlement:	<input type="checkbox"/> Mediated Settlement		<input type="checkbox"/> Fact-Finder Recommendation		<input checked="" type="checkbox"/> Voluntary Settlement	<input type="checkbox"/> Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Item 1	Salary	\$11,737,751	\$12,054,925
Item 2	Increment		
Item 3	Longevity		
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet		Additional Items	
Section III: Totals - sum of costs in each column		\$11,737,751 (Total)	\$12,054,925 (Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**Total Base Year (previous agreement) \$11,737,751

Effective Date (mm/yyyy)	7/1/2014	7/1/2015	7/1/2016			
Percent Increase	2.7	2.6	2.6			
Total cost of increase ..	\$317,174	\$313,511	\$306,941			
Total base salary (successor agreement)	\$12,054,925	\$12,368,435	\$12,677,376			

Section V: Impact of Settlement - average annual increase over term of agreementPercentage Impact (average per year over term of agreement) 2.63Dollar Impact (average per year over term of agreement) \$313,209.00**Section VI**Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$2,166,593	\$2,475,262				
Employee Contributions	\$416,463	\$552,621				
Prescription						
Dental	\$9,504	\$9,504				
Vision	\$2,419	\$2,419				

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.***Section VII**

Prepared by:

Donna Heinzmann

Title: Assistant Business Administrator

Print Name:

Signature

Date:

11/20/2014